App. F. IX-4

1933 · 4

Previous References

Geol 68-32 (2, 4-10)

" 68-32 (1, 3)

" 91-33 (1-2)

Later References

G.C. 45-33 (6, 7)

File No. 45-33

Serial Nos. 1-5

General and Revenue Secretariat.

Serial Nos. five

Part B for March 34:

SUBJECT.

Proposal to fill up the vacancy of the Head clerk of the Geological Dept.

D 2448 1-3 dt 19-3-34.

To

Dir of Geol.

Compt Nilo fin & Secy.

Sanction No ——

General and Revenue Secretariat | File No. 65 ferl of 1933. | [App. F. III—2

	Serial No.	
F	1	From the Dir'g Geology No 5-236-44 dated 23/1/34: Request that orders passed in letter No DS-868 / ferl 62-32-10 dated 18/5/33 may be reconsidered & that he may be permitted to fill up the post by a Head Clerk also now by direct recruitment through the C.R.B. Sorted I kind reference is invited to - (1) Paras 26 & 32 ante note, (2) Confidential D O No 5-236-25- dated 23/2/33 from the Dir'g ferl giving reasons for filling up the post by direct recruitment visited & (3) Memo (3) letter No 5-236-29 dated 23/3/33 from the Dir'g ferl forwarding a statement showing the list of Officials & their details with their names, scale, pay, & the nature of work allotted to each & their statistics & Remarks & (4) Non' Govt letter No D 5-869 / ferl
F		62 32-10 dated 18/5/33 in the collection ad. ferl 62 32 2,4-10 pertain The proposal of the Dir is for orders. Ad KP 25/1/34. 2/2, as proposed by the Dir., the vacancy of Hd: Clerk be filled up by direct recruitment there will be

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-33

(2

Serial No.

no scope for retrenchment. If it be filled up by promotion, the post of one of the clerks may be retrenched. ~~The Director in his D. O letter of Feb 1933~~ The then First member and the present second member were decided by of opinion that there was no necessity for an Office Assistant and a Head Clerk in a small office like that of the Dir. of Geology consisting of 8 hands. The Dir. now urges that the filling up of the vacancy of Hd Clerk by direct recruitment is absolutely necessary If his proposal to fill up the vacant post of Hd. Clerk be approved, then the question arises as to whether it shd be filled up by promotion or by direct recruitment It is a special vacancy. In his D. O letter of Feb'33 the Dir. wrote that the Accounts clerk of his Office Mr. H. J. Rudrappa B. A., (on grade 52-4-77) had not passed Accounts Higher and was wanting in Office experience. It is learnt that he has since passed Accounts Higher. It was ~~about~~ a year ago that the Dir. wrote that he was wanting in Office experience. Those reasons cannot now be urged against his promotion. If, however, the Dir. wants a better trained

General and Revenue Secretariat — Genl File No. 405 of 1933-34

Serial No.

accountant with longer Office experience, a trained accountant of the Comptroller's Office may be transferred to the Dir's Office on some promotion and the present Account Clerk of the Labber Office transferred to the Comptroller's Office. In any case one of the Clerk's posts in the Dir's Office may be retrenched.

Dev: Sec'y) GMD 1/2/34

3 If the vacancy is to be filled up the Rudrappa who appears to be quite qualified may be appointed. In cases like that of the Director of Geology there would be no incentive to good work if best chances which are by no means frequent are denied to the lower subordinates.

First Member. GMD 3.2.34. 3/2

4 Remark whether Mr Rudrappa can sit the Examination or must he appear in the Upper Subordinate Service Examination if it is decided to fill it up by selection.

5 GMD 6.2.34. 6/2

Sd/- K.P. 6/2/34

6 Some GMD 7/2.

Note—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31

OFFICE OF THE FIRST MEMBER OF COUNCIL 5 FEB. 1934 No. 991

TYPING SECTION GEN. & REV. SEC. 7 FEB. 1934

(4)

3749.

Vol File No. 45 of 1933. | General and Revenue Secretariat

To. The Director of Geology 2
No. 9.3869 of 8.2.1933

Enquires whether Mr. Ramiappa who has since passed the Accts. Examination can be regarded as eligible for the Hd Clerk's post, if it is decided to fill it up.

From the Dir. of Geology 3
No 9.1301 dated 20/2/34

Furnishes the information called for in the 2nd above.

Submits with ref to the remarks (para 4) dated 5/2/34.

& the Dir states that Mr. Rudrappa has passed the Accounts Examination (Higher) held in May 1933.

4 As regards his eligibility for the Head Clerk's post, kind ref is invited to paras 3, 4 & 5-6 of the Dir's letter dated 20/2/34 (P.N.D).

It is reported, among others, that Mr. Rudrappa is drawing now Rs 61/- in Grade Rs 57-4-77 and that if he is to be now appointed (as Head Clerk) in the Grade of Rs 77-6-100, this will mean a very quick promotion within about three years of active service in the department which may only be earned by very exceptional merit.

10 In this connection, kind reference invited to para 14 of the note

Serial No.

In the collection fcrl 62-32 pt-up. 1,3
Mr - William was drawing Rs 89 in in
grade Rs ~~77-6-100~~ 77-6-100 as Head clerk, the grade
of the ~~off post~~ post of Assistant-s pt-
revised from Rs 120 - 6 - 150 to Rs 100-100-150
the q-s is for kind consideration whether
the present grade of the Head clerk's pt-
may not be so revised as to permit the
appointment, temporarily in the first
instance, of Mr Rudrappa as Head clerk.

11 The Govt Secy has to be consulted
if the revision of the Head clerk's pt-
is considered favourably.

The con is proposed to fill
~~the following~~ up the pt by direct
~~a~~ recruitment is for orders.

fcrl cp

23/1/34.

12 Mr. William, Office Assistant, was a clerk on Rs 63/- in grade 45-4-67 and
af. in grade 57-4-77 when he was
promoted as H.D. Clerk in grade 77-6-100 from 1-8-30
and he was drawing Rs 89/- as H.D. Clerk,
when he was appointed Office
Assistant in grade 100-10-150. The
argument that Mr. Rudrappa is drawing only Rs 61/- and that it is
too early for his promotion to the higher grade is not convincing. (See.)
cp 10
23/12

13 It may be assumed at any
rate that Mr. Rudrappa may
prove a better hand than a raw

The details of statistics given done in the fcrl, which is flagged a.

WD 0431—GPB—15,000—12-10-32

Serial No.

recruit. He may be tried for some time if it is decided that the Head Clerk's appointment be sanctioned.

First member.

Chief. 24.2.34. Secy 24/2

14 Health discuss the with the Dir. on 1-3-34

— ...by 7/3

15 Mr. Secy may be will kindly ascertain approve upon what ground on 35-4-55 formed the Hd Clerk's post is permitted to be filled up. Hence wait again about this. await

by... 1/3/34

Secy B for a week CM 7/3

Secy 1/3. 1.3.34.

DEVELOPMENT WING

From the Dir. Geology
No. F. 1376 dated 6/3/34.

States that he is agreeable to one time four posts of clerks on Rs 35-4-55 being reclassified and requests that he may be permitted to fill up the post of the Head clerk of his grade on Grade Rs 77-6-100 by direct recruitment.

Submitted for orders with reference to the members minute dated 1/3/34 (para 15) above. Medical Secy may, perhaps, be consulted in the matter

Secy Chief

8/3/34

333 — 47

General and Revenue Secretariat | File No. 45 of 1933. | [App. F. III—2

Serial No.

Ref cc paras 3, 4, 8, 13 and 15.

The Dir. says that the clerk on Rs 35-4-55 to be retrenched will be transferred to any other office where a suitable vacancy occurs. It may not be easy to find a suitable vacancy in another office to absorb him (Agn. Sec.)

8/3/34

Financial Secy's note encls.

8.3.34. 8/3.

9.3.34.

From the Financial point of view, there is no objection to allow the filling up of the 4 Clerks Posts — leaving Vacant one of the places on 35-4-55 — if such a Course is considered absolutely necessary by the Administrative Dept

10/3

12/3/34.

Reference is invited to para 15. The revised proposals maybe sanctioned.

First Member

13.3.34. 13/3

13/3/34

16.3.34. 14/3.

Submitted with a draft for approval

14/3

Issued 15/3

19/3

Issue 19/3/34

OFFICE OF THE FI[illegible] COUNCIL 1[illegible]34 7085

TYPING SECTION * 17. MAR. 1934 * GENL & REV SECTT.

H-Ccen-1424

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-32

335-2

(St) 18

Geol File No. 4.(-) of 1933.

General and Revenue Secretariat

Serial No. 4.

The Director of Geology
The Comptroller Treo: Geo
The Secretary. BRB.

D. 4681-83 & 45[illegible]-19-3-34

Sanction for proposal to fill up the Geo. Clerk's post by advertisement to retrench one post on Rs. 35-4-55

B
21/3/34

Mr. S.D.

GOVERNMENT OF MYSORE. Geol. 45-33-1

Telegraphic Address:—"GEOL."

MYSORE GEOLOGICAL DEPARTMENT,

No. 5236—41

Bangalore 22nd January 1934.

.2749

FROM

A. M. SEN, ESQ., M.S.c., F.G.S., etc.,
Director of Geology in Mysore,
Bangalore.

23 JAN

To S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
Development Department, Bangalore.

SIR,

I have the honour to state that since the retirement of Mr. N.Narasimha Iyengar as office assistant from 27th December 1932, the post of Head clerk of this office has been kept vacant, as Mr. B.William, the former Head clerk, was appointed to act as office assistant and then confirmed as such, as per Government order No.D.1457-8/Geol.21-33-2 dated 18th September 1933. Though representations were submitted to Government in letter No.5236-30 on 31st January 1933 and in letter No.5236-32 dated 3rd May 1933, Government were pleased to order in their letter No.5869/Geol.62-32-10 dated 18th May 1933, that the present arrangement might be tried for some time longer.

2. It is now over a year that this department has been left without a Head clerk and the result has been that office work could not be carried out as satisfactorily as could be expected. The audit officer during the annual audit has recorded a number of objections which could have been avoided if proper supervision and check were exercised. The Assistant Comptroller has expressed in his audit report that it is expected that the Director and the office assistant would be able to exercise better supervision and scrutiny in future to avoid all the objections noted during the course of audit. This I submit will be very difficult to comply with unless the post of Head clerk is filled up as the amount of work in the

the office has not decreased in any way than what was in previous years.

3. It may be pointed out that the senior clerk of the office has so long been designated as Head clerk, though there is no such post according to the sanctioned budget. This Head or Senior clerk is entrusted with correspondence and other important items of initial work. as already stated, in a previous letter; while the supervision of the work of other clerks is entrusted to the office assistant. I beg to state that at present the office assistant has been doing a good amount of the Head clerk's work in addition to his own, with the result that he has hardly any time to supervise and review the work of other clerks specially the accounts work and mineral statistics. As I have already represented in my previous letters, this reduction in the strength of the office staff by not filling up the responsible post of the Head clerk has handicapped me badly and has led to accumulation of work and improper supervision of account books and registers.

4. So I request that Government may be pleased to reconsider the matter and permit the filling up of the post immediately by direct recruitment through the Central Recruitment Board, as already suggested in my letter No.5236-20 dated 31st January 1933. If this permission is granted, I feel confident I would be able to secure the services of a suitable qualified graduate with good office experience on the pay of Rs.77-6-100, which is the sanctioned budgetted grade.

5. Favourable orders of Government are solicited at an early date.

I have the honour to be,
Sir,
Your most obedient servant,

A. N. Sen

Director,
Mysore Geological Department.

Bs.22/1

Appendix F G—1]

SUBJECT .....

.....

.....

Section Genl

File No. 45-33

Serial No. 2

Diary No. of letter replied to .....

No. D3869

To The Dy Genl

Sir,

With ref. to your letter No S-236-41 dated 23/11/34 requesting sanction for filling up the post of Head clerk in your office by direct recruitment through the CA-B; I am directed to enquire whether Mr. H.J. Rudrappa, Accounts clerk, your office, has not passed the Accounts Examination (Higher) and cannot now be regarded as eligible for the Headclerk post, if it is decided to fill it up.

Yours obt

Dy Genl

7/2

General and Revenue Secretariat

( )

the 193 .

Date of issue 8/12/34

Signed by

List of enclosures .....

Copied by

Examined by .....

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. D 3869 Geol 45-33-2

Bangalore, Dated, 7th February 1934

From

The *Secretary to the Government of His Highness the Maharaja of Mysore, Development Department.*

To

The Director of Geology in Mysore,

Bangalore.

Sir,

With reference to your letter No.5236-41 dated 23rd January 1934, requesting sanction for filling up the post of Head Clerk in your office by direct recruitment, I am directed to enquire whether Mr. H.J. Rudrappa, Accounts Clerk of your office has not since passed the Accounts Examination (Higher) and cannot now be regarded as -- eligible for the Head Clerk's post if it is decided to fill it up.

I have the honour to be,

Sir,

Your most obedient servant,

for Secretary to Government,
Development Department.

Mer SD

Geol 45-33-3

3197

GOVERNMENT OF MYSORE.

Telegraphic Address:—"GEOL."

MYSORE GEOLOGICAL DEPARTMENT,

No. G. 1301.

Bangalore... 20th February 1934.

FROM,

20 FEB 1934

A. M. SEN, Esq., M.Sc., F.G.S., etc.,
Director of Geology in Mysore,
Bangalore.

To Mr. etc

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of His
Highness the Maharaja of Mysore,
Development Department,
Bangalore.

Sir,

With reference to your letter No. D. 3369/Geol. 45-33-2 dated 8th February 1934, enquiring whether Mr. H.J. Rudrappa, Accounts clerk of this office, has not since passed the Accounts Examination (Higher) and can not now be regarded as eligible for the Head Clerk's post if it is decided to fill it up, I have the honour to state as follows :-

2. Mr. H.J. Rudrappa has passed the Accounts Examination (Higher) held in May 1933. In order to explain whether he may with the present qualification be regarded as eligible for the post of the Head Clerk, I beg to invite kind reference to my Confidential D. O. No. 5236-25, dated 21/23rd February 1933 to you. In this letter it has been stated that Mr. Rudrappa was appointed in October 1930 as Accounts Clerk of this office on Rs.57/- in the grade of Rs.57 - 4 - 77 on probation for one year and was required to pass the Mysore Government Accounts Higher Examination; at the end of a year he was confirmed in the appointment in October 1931, but as he failed to pass the Accounts (Higher) examination, no increment in the grade pay was sanctioned to him. On passing this examination in May 1933, he was granted the first increment in the grade pay from the 1st July 1933, after the results were announced.

3. From the second and third paras on page 2 of this Confidential letter it may be seen that the passing of the Accounts examination was necessary for him to earn the increment, as this -

qualification was considered essential for the position of the Accounts clerk, who has to deal with all the accounts of the - Department.

4. The work of the Head or Senior Clerk, as already outlined in my letter No. 5236-29, dated 22nd March 1933, does not require that he should pass the Accounts examination ; that is why I do not consider that simply because Mr. Rudrappa has - passed this examination that he should be considered eligible for the post. He had to do so to earn the increment in pay - as this was one of the conditions of his present appointment.

5. As I have already stated in my above D. O. letter Mr. Rudrappa has not got sufficient experience yet to take up independently the responsible duties of the Head Clerk. He is only about 28 years old and has got plenty of time before him for further service ; he has not reached the maximum pay of - his present post. He is drawing now R.61/- and will take about 4 years or so to draw the maximum pay of his grade i.e. Rs.77/-. He has put in only about 4 years of service, of which about - 3 years and 4 months have been spent in this Department. Again while in this department, he took long leave for over 7 months to study Law at Poona. During this short period of service of less than 3 years in this department, he has not shown sufficient energy and care to get a promotion to the next higher grade of R.77-6-100, when he has earned only the 1st increment in the grade of R.57-4-77. If he is to be now appointed in the grade of R.77-6-100, this will mean a very quick promotion within - about three years of active service in the department, which may only be earned by very exceptional merit.

6. I regret to say that Mr. Rudrappa has not shown sufficient energy, activity and ability to earn such quick promotion. As I have already stated in my Confidential D. O. letter, if he is anxious to continue in the Mysore Service, it is advisable that he should continue in the present appointment longer until he earns after approved service the maximum pay of the present grade. This will give him a few years of experience of office work which would help him to secure a promotion when

a

opportunity arises. With longer experience and better perseverance, energy and care he should make himself fit for further promotion by taking advantage of all possible opportunities to pick up office work.

7. Under these circumstances I still consider that he has not yet got sufficient experience to take up the responsible duties of the Head Clerk, which carries a higher pay in a different grade.

8. If it is the intention of Government to abolish the post of the Head Clerk as Mr. Rudrappa is not yet recommended for the post, then I beg to submit that great hardship and harm would be done to the clerical staff of the department where the field is limited. It has been a painful duty for me not to be able to recommend Mr. Rudrappa at present for the post as this has been done in the best interests of efficiency and good work of the department ; and I feel I should be the last man to deprive my staff of its future prospects. It is expected Mr. Rudrappa will get plenty of opportunity to secure promotion as he has got about 27 years more of service before superannuation, unless he prefers to qualify for the legal profession and clear out of this office, of which he has already given us sufficient indication.

9. So I beg to request again that Government may be pleased to permit me to fill up the post of Head or Senior Clerk by direct recruitment, which, under the rules, would be open to candidates of backward communities possessing required qualifications; as pointed out in my letter No. 5236-20 dated 31st January 1933.

I have the honour to be,
Sir,
Your most obedient servant,

A. M. Sen

Director,
Mysore Geological Department.

2nd SD

GOVERNMENT OF MYSORE.

8

Telegraphic Address:—"GEOL."

MYSORE GEOLOGICAL DEPARTMENT,

No 4.1376. Ref 45-33-4 *Bangalore, 6th March 1934.*

33 Sal. 7 [illegible]

DEVELOPMENT BRANCH

FROM

A. M. SEN, Esq., M.Sc., F.G.S., etc.,
Director of Geology in Mysore,
Bangalore.

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to Government of His
Highness the Maharaja of Mysore,
Development Department,
Bangalore.

SIR,

In continuation of my letter No. G. 1301 dated 20th February 1934, regarding the filling up of the post of the Head Clerk of this office in the grade of R. 77-6-100, and with reference to my interview with the First Member of Council on the 1st March 1934, I have the honour to state that as it appears to be the intention of Government to effect retrenchment in the ministerial staff of this office, I am agreeable to one of the four posts of clerks on R. 35-4-55 being retrenched provided that Government may be pleased to permit me to fill up the existing vacancy of the Head Clerk on R. 77-6-100 by direct recruitment in conformity with the Central Recruitment Board rules as already pointed out in my previous letters on the subject. I am confident of securing a suitable official to fill up the Head Clerk's vacancy who would be able to carry out the work satisfactorily.

The clerk on R. 35-4-55 to be thus retrenched will be transferred to any other office where a suitable vacancy occurs

In the above circumstances, early orders of Government are solicited for filling up of the post of the Head Clerk by direct recruitment in the sanctioned grade of 77-6-100.

I have the honour to be,
Sir,
Your most obedient servant,

A. M. Sen

Director,
Mysore Geological Department.

G. R. S. App. F VI—G 2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section Gen C

File No. 45-33

Serial No. 5

General and Revenue Secretariat

( )

the *193* .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue..... 17/12/1934

Signed by.....

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, kannada part ?

A

Read—

Govt order no D 3771-74 Gen 62-32-3 dated 7th Dec 1933 sanctioning the appointment of Mr. B. William, Head clerk, Office of the Dy Comr of Kol, as acting Office Assistant in Grade Rs 100-10-150 in place of Mr. N. Narasimhalah, retired.

2. G.O. No D 1457-84 Gen 21-33-2 dated 16.9.33 sanctioning the confirmation of Mr. William as Office Assistant

3. Govt correspondence ending with letter No C. 1376

ated 6/3/34 from the Com'g
Geology, Aldershot, in the cir-
cumstances explained, sanction for filling
up the post of Head Clerk of his
Office in Grade Rs 77-6-120 by
direct recruitment of a qualified Graduate with Office experience
~~direct recruitment~~ through the
C.R.B. the vacancy being created
as it is not possible to carry on with the work otherwise.
as a "Special" case, and stating that
he is agreeable to one extra post
of Clerk on his Office on
Rs 35-4-55 being retrenched.

Order no L4487-82 dated 15/3/34

The Com'g Engineer to
fill up the post of Head Clerk on Rs
by direct recruitment through the C.R.B.
77-6-120 consequent on the promotion
of the present incumbent as Office Asst., is sanctioned.

List of Enclosure

One post on Rs 35-4-55 in
the Office of the Com'g Officer is retrenched,
the present incumbent being provided with
a place elsewhere.

Sd/- 15/3

for Com'g Officer

Copied by

To the Com'g Officer

Examined by

The Comptr through A.O.

Copy to the Budget Section

Memo No. L4483 dt 19/3/34

Copy to the Secy C.R.B. for information.

& Cotton Weaving Section

B.O

Sd/-

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:-

Government Order No.D.3771-72/Geol.62-32-3 dated 7th February 1933, sanctioning the appointment of Mr.B.William, Head Clerk, of the office of the Director of Geology, as acting/Assistant in Office grade Rs.100-10-150 in place of Mr.N.Narasimhaiengar, retired.

2. Government Order No.D.1457-8/Geol.21-33-2 dated 16th September 1933 sanctioning the confirmation of Mr.William as Office Assistant.

3. Correspondence ending with letter No.G.1376 dated 6th March 1934 from the Director of Geology, requesting, in the circumstances explained, sanction for filling up the post of Head Clerk of his office in grade Rs.77-6-100 by direct recruitment of a qualified graduate with office experience through the Central Recruitment Board, the vacancy being ~~stated~~ treated as a "Special" one as it is not possible to carry on with the work otherwise and stating that he is agreeable to one of the four posts of clerks in his office on Rs.35-4-55 being retrenched.

Order No. D4681-82/Eco 65-33-5

Dated, Bangalore, 17th March 1934.

The Director's proposal to fill up the post of Head Clerk on Rs.77-6-100 by direct recruitment through the Central Recruitment Board consequent on the promotion of Mr.William as Office Assistant, is sanctioned.

One post on Rs.35-4-55 in the office of the Director of Geology is retrenched, the present incumbent being provided with a place elsewhere.

Sd/- M.Venkatanaranappa
Secretary to Government,
Development Department.

To
The Director of Geology in Mysore.
The Comptroller to Government through Financial Sectt.

hks. 8

P.T.O.

Memo No. 04483 Dated, Bangalore, 17th March 1934.

Copy of the foregoing is forwarded to the Secretary, Central Recruitment Board, for information and taking necessary action.

By Order,

Secretary to Government,
Development Department.